



质 量 方 针

- 持续改进是我们基本的经营原则
- 以优质的产品、合理的价格、完善的服务不断满足客户的需求和期望
- 满足与经营以及产品相关的法律法规要求
- 进行必要的知识、技能和态度的培训，逐步树立全员的品质意识
- 重视和发展与客户及供应商的长期、互利关系

Quality Policy

- Continuous Improvement is our basic business principles.
- To consistently satisfy external and internal customers' needs and expectations by providing high quality products and services with competitive price.
- To meet regulatory requirements related with the operation and products.
- To cultivate quality awareness through training all employees the necessary skills, knowledge and attitude.
- To value and develop on long-term and mutually beneficial relationships with customers and suppliers.



环 境 方 针

- 满足利益相关方和法律法规对环境的相关要求
- 基于生命周期观点，确定产品的环境影响，降低能耗，预防污染
- 确保良好的生产环境，以保障生产安全和员工健康
- 为每位员工提供适当的培训，宣贯本公司的环境方针，加强环保意识，履行环保责任
- 持续改进环境管理体系以提升环境绩效

Environmental Policy

- To meet regulatory and stakeholders requirements related with environment.
- From the perspective of life cycle to determine the environmental impact of products, reduce energy consumption and prevent pollution.
- Assure good working environment in order to attain safe production and employee health.
- Conduct safety training to employees to understand the company environmental policy, to enforce environmental knowledge and to implement environmental protection.
- Continual improvement of the environmental management system to enhance environmental performance.

职业健康和安全方针

- 关注员工和相关方的职业健康、安全、预防伤害和疾病，创造健康安全的工作环境
- 遵循有关的职业健康和安全法律法规及其他要求
- 提倡以人为本，鼓励全员参与和协商，开展多样化的宣传培训
- 以危害识别的结果、相关法律法规、持续改进和其他要求作为定立目标的方向
- 定期评审职健安管理体系，持续改进职健安绩效，以支持我们的长远发展

Occupational Health and Safety Policy

- Care for the occupational health and safety of employees and other interested parties, emphasize on the prevention of injury and illnesses, create a healthy & safe work environment.
- Comply with laws, regulations and other requirements related with OHS.
- Advocate human resource focus, encourage full participation and consultation, carry out various publicities and trainings.
- Establish the objective and target according to the hazard identification, relevant laws and regulations, continuous improvement and the other requirements.
- Achieve long-term development goal through periodic review of OHS and continuous improvement.

信息安全方针

- 在保证信息的机密性、可用性和完整性基础上，合理管理信息，防止信息的非预期使用及泄露
- 满足利益相关方和法律法规对信息安全的相关要求
- 进行必要的培训，逐步树立全员的信息安全意识
- 根据信息安全风险评价原则，建立适宜的控制目标并实施有效的控制措施，以持续改进信息安全管理绩效

Information Security Policy

- To prevent the information unintentional use and leakage, manage the information with appropriate methods based on the preservation of confidentiality, integrity and availability of information.
- To meet regulatory and stakeholders requirements related with the information security.
- To cultivate information security awareness through training all employees the necessary skills, knowledge and attitude.
- To continually improve the performance of information security management, establish applicable objectives and implement the effective controls according to the information security risk assessment principle.



有害物质过程管理方针

- 遵守与产品和经营相关的法律法规
- 满足相关方及客户对有害物质的管控要求
- 不断强化过程管理能力
- 持续改进，提高环境绩效

Hazardous Substance Process Management Policy

- To meet regulatory requirements related with product and operation.
- To meet the requirements of relevant parties and customers for the control of hazardous substances.
- To strengthen process management capacity continually.
- Continuously improve the environment performance.



社会责任方针

- 遵守有关的劳动、环境、职业健康安全和其他社会责任相关法律法规及要求；
- 不得使用或支持使用童工、非自愿劳工或任何强迫性劳动；
- 尊重员工人权，消除歧视，禁止任何形式的侮辱人格行为；
- 采取适当的措施控制与经营有关的环境、健康与安全以及劳工道德实践风险；
- 尊重员工的结社自由和集体谈判权；
- 合理安排工人的工作时间和休息休假，提供合理的报酬；
- 提供顺畅的沟通渠道，保护隐私，杜绝打击报复；
- 节能减排，保护环境，共建和谐社会；
- 诚信经营，信息公开，共赢发展；
- 对全员开展多样化培训宣贯；
- 定期评审社会责任体系，持续改进社会责任体系绩效。

Social Accountability Policy

- Comply with statutory and regulatory requirements on labor, environment, occupational health and safety, and social responsibility.
- Shall not engage in or support the use of child labor, involuntary labor or any forced labor.
- Respect human rights of employees, eliminate discrimination and prohibit humiliation.
- Take appropriate measures to control the risks on environment, occupational health and safety and labor ethic.
- Respect the freedom of association and right to collective bargaining.

- Arrange reasonable working hours and holidays, provide fair remuneration.
- Provide smooth communication channel, protect privacy and prevent revenge.
- Build a harmonious society through energy-saving, emission reduction and environmental protection.
- Achieve win-win development through integrity management and information disclosure.
- Provide diversified training to employees.
- Continually improve the performance of social responsibility system through periodic review.

业务持续性管理方针

- 全面识别威胁组织业务的潜在风险。建立并运行卓越的业务连续性管理体系，确保当发生可能导致业务中断的事件和灾难时，企业能够积极预防和快速反应。提高企业的信誉和竞争力，增强投资者、股东和客户的信心。

Business Continuity Management Policy

Comprehensively recognize the potential risks that threat the organization's business. Establish and run an excellence business continuity management system to ensure that the enterprises take active prevention and quick response when an accident or disaster occurs that may lead to business interruption. Improve the reputation and competitiveness of enterprise as well as strengthen the confidence of investors, shareholders and customers.